Submit your idea or invention

We welcome any ideas or inventions which have the possibility of becoming Plas-Tek products. If we like your inventions, we will pay for the development of the product and if it goes to market, we will pay you a commission on all sales of the product.

Before you submit any of your inventions, it is in your best interest to sign the non-disclosure agreement below, which means that we will keep details of your inventions secret. This also means that if your inventions require a patent then they will satisfy the requirement of not being in the public domain.

NDA Instructions

- 1. Print out 2 copies of the agreement.
- 2. Fill in the date, your name, your address at the top.
- 3. **Sign, date** and **print your name** at the bottom of NDA.
- 4. Post both copies to us at :-

6 Cedar Avenue, Worcester. Worcs WR4 9UD

We will sign both copies, returning one copy to you. You are now free to discuss your inventions with us in confidence.

Do not discuss your inventions with anyone otherwise it may jeopardise the chances of obtaining a patent if one is required.

NON DISCLOSURE AGREEMENT

| This agreement is made this $___$ day of $_$ | | _ , 20 | _ between |
|---|------|--------|-----------|
| (your name) | _ of | | |
| (your address) | | | |
| (hereinafter referred to as 'inventor') and Plas-Tek (hereinafter referred to as 'Plas-Tek"). | | | |

WHEREAS:

- A. The inventor possess certain information relating to an invention or product (hereinafter referred to as 'information').
- B. Plas-Tek requires to examine and evaluate the information.

NOW THEREFORE,

- 1. The inventor will disclose information to Plas-Tek.
- 2. In consideration of the disclosure of the information by inventor, Plas-Tek undertakes, during the period of this agreement, to treat the information with the utmost care to avoid disclosure of the same to any third party, other than to Directors and Employees of, or Professional Advisors to Plas-Tek and then only to the extent necessary for the purpose of this agreement and subject to acceptance of the persons concerned of the same conditions as to confidentiality as agreed by the parties hereto. Provided that the above undertaking shall not apply to any part of the information which:
- (a) becomes known to Plas-Tek from a third party having no duty of confidence to the inventor in respect thereof, or
- (b) is at the time of the disclosure of the information by the inventor to Plas-Tek in the public domain, or
- (c) after the date of the disclosure of the information by the inventor to Plas-Tek enters the public domain through no act or fault of Plas-Tek, or
- (d) is shown to the inventor by reasonable proof to be already in the possession of Plas-Tek on the date of receipt of the information from the inventor, or

| (e) is approved in writing by the inventor for | or release from the undertaking. |
|---|---|
| 3. This agreement shall commence on the operiod of 3 years. | date hereof and shall continue in full force and effect for a |
| | |
| | |
| Signed by the inventor and Dated | |
| Signed by the inventor and Dated | |
| Print name | |
| | |
| Signed on behalf of Plas-Tek Ltd and Dated | · |
| Signed on Denair of Plas-Tek Etd and Dated | |
| Print name | |
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